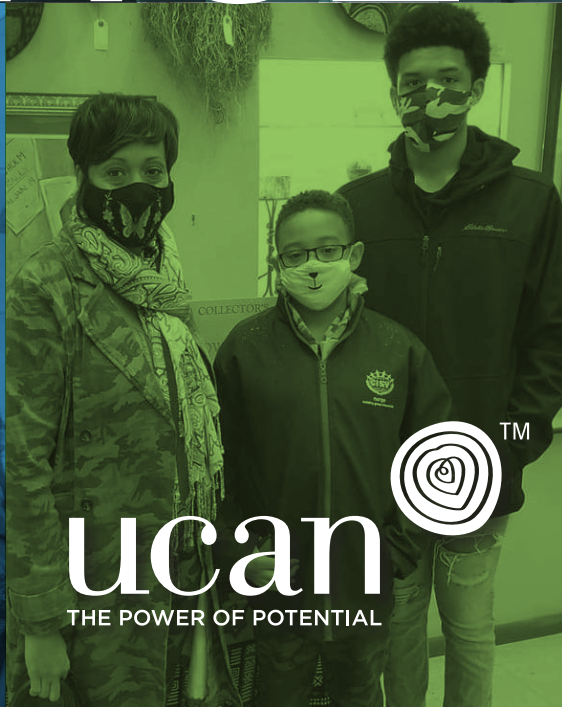
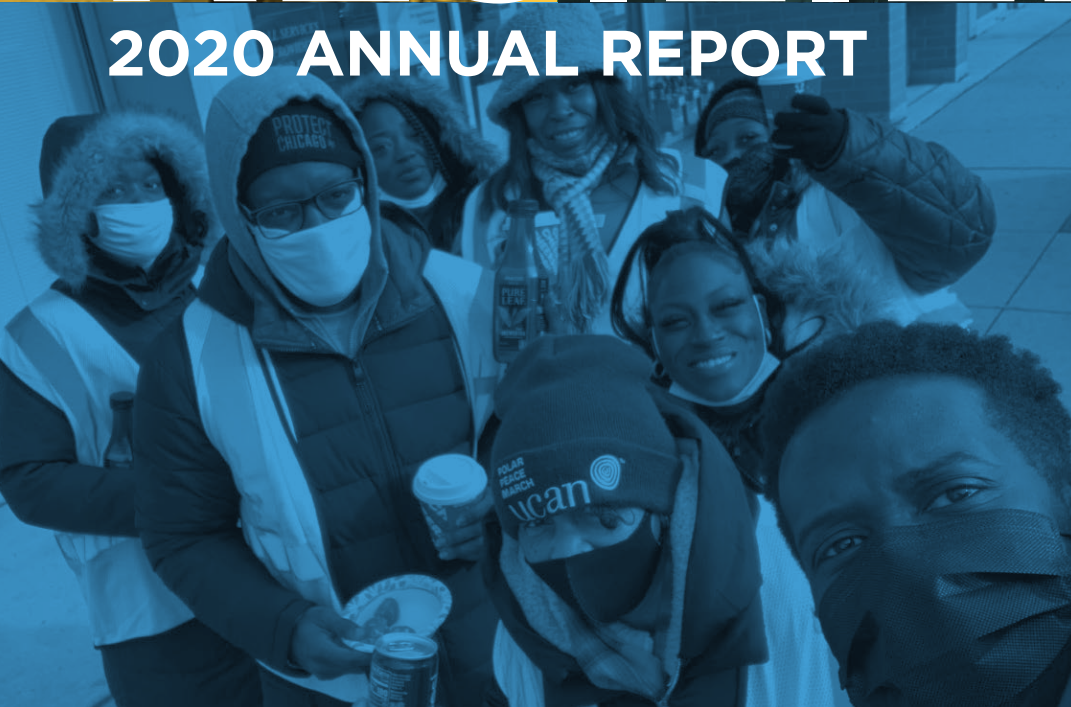


# RESILIENCE

2020 ANNUAL REPORT



ucan<sup>TM</sup>  
THE POWER OF POTENTIAL



# OUR VISION:

Youth who suffer trauma  
can become our future leaders.



## Dear Friends,

It goes without saying that 2020 was a challenging, unprecedented year for UCAN and our nation. As a multifaceted agency with a large programmatic footprint, we responded to the double impact of the COVID-19 pandemic and the social/racial unrest that roiled communities.

We pivoted to provide uninterrupted support and opportunities for the youth and families we serve. We pressed forward in collaboration with our dedicated employees, Governing Board, supporters, community partners and countless individuals and organizations in our network.

We are tremendously proud of how UCAN staff provided care and services to the most vulnerable among us, including the youth in care in our residential facility, young adults in our transitional housing program, and participants in our Violence Intervention and Prevention Services (VIPS) program, among others. As a pillar in North Lawndale, our VIPS staff doubled as public health care workers through the trusting community relationships they have created.

Our staff worked hard and smart to keep our youth safe and protected in an effort that was no small feat of sacrifice, persistence and collaboration. Our agency-wide response was culturally respectful and coordinated, including facilitating on-site COVID-19 testing and expediting vaccinations for staff at hospitals, clinics and other sites. We coordinated staff working remotely and safely in our offices. We provided personal protective equipment and created responsive,

flexible work schedules to help them manage their personal and professional lives. We recognized their dedication with well-deserved bonuses and incentives.

In terms of programming, we ensured that students in our therapeutic day schools continued their education through virtual learning. Our information technology staff responded with computer equipment and services that limited the number of teaching days lost. The IT team also provided the infrastructure to allow our entire staff to work remotely and virtually deliver direct services without interruption.

UCAN's Power of Potential fundraising campaign moved forward, and impressively surpassed benchmarks. That fact is a testament to the focus our development team and the worthiness of our programs and special events, including the Youth Leadership Awards. YLA, our largest annual fundraiser, was a high-profile virtual affair that reached an audience larger than ever before as we recognized several talented youth.

Our diversity, equity and inclusion and community relations initiatives pivoted to partner with our peers and others to serve youth, families, communities and staff. For example, our headquarters served as a temporary food distribution site in partnership with the Greater Chicago Food Depository. We are proud that 82% of our staff reported that "UCAN has responded to the COVID-19 pandemic in a culturally proficient and responsive manner."

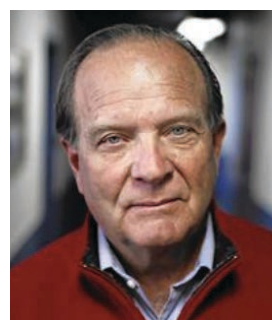
We are excited about UCAN's future beyond the pandemic. The doors to our buildings and programs are literally and figuratively opening more each day. Meanwhile, UCAN is constantly engaging in managed growth, process and program improvements, and greater employee engagement that will make us more robust for the next 152 years of our journey.

Sincerely,



A handwritten signature in black ink that reads "Markell Bridges".

Markell Bridges  
Chair, Governing Board



A handwritten signature in black ink that reads "Thomas C. Vanden Berk".

Thomas Vanden Berk  
Interim President & CEO

# BY THE NUMBERS:

## 2019-2020 OVERVIEW

We are proud of the support and services our staff provided to the youth and families in our community during FY2020. Here are some highlights:

**13,545**

individuals served  
and impacted  
in North Lawndale

**18,824**

individuals served  
and impacted (all  
community areas)

### FOSTER CARE:

Professional Foster Parenting total served:  
**331**

UCAN supported the needs of **110** foster families and those youth in care living independently by utilizing our leadership development programs.

### WORKFORCE DEVELOPMENT:

Total individuals served: **330**

During COVID-19, **138** youth participated in our Workforce Development hiring fair.

### EDUCATIONAL COACHING:

Total Individual and Group  
Mentoring Services provided: **929**

UCAN's leadership and staff mentored **750** individual youth during the pandemic.

## **VIOLENCE INTERVENTION & PREVENTION SERVICES:**

Total youth impacted: **7,879**

UCAN's VIPS community events engaged **5,905** youth and families.

## **UCAN ACADEMY:**

**170** laptops were donated to our students during remote learning.

**2** successful drive-thru graduations were held for our youth.

## **COVID RESPONSE:**

**2,400** boxes of food were distributed in partnership with our community partners.

UCAN supported all **700+** employees as they continued to provide uninterrupted services.

UCAN provided services to **1,500** youth in our clinical counseling and youth development programs; violence intervention and prevention services.



# 2019-2020 FINANCIALS

## STATEMENT OF FINANCIAL POSITION

As of June 30, 2020

Total Assets	\$94,828,904
Total Liabilities	\$56,967,243
<b>TOTAL NET ASSETS</b>	<b>\$37,861,661</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$94,828,904</b>

## STATEMENT OF ACTIVITIES

For the fiscal year ending June 30, 2020

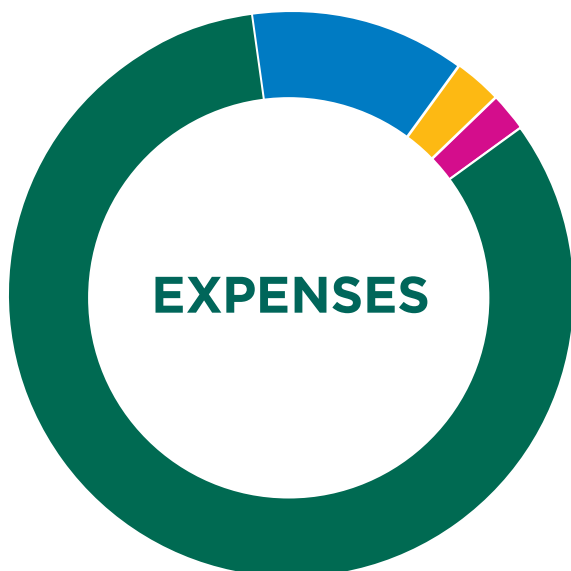
<b>Revenue</b>	
Program	\$38,717,027
Fundraising	\$6,594,218
Trust	\$552,499
Investment	\$335,787
<b>TOTAL REVENUE</b>	<b>\$46,199,531</b>
<b>Expense</b>	
Program	(\$39,034,478)
Management & General, Support	(\$5,882,151)
Fundraising	(\$1,018,532)
Other	(\$835,222)
<b>TOTAL EXPENSE</b>	<b>(\$46,770,383)</b>
<b>CURRENT YEAR CHANGE IN NET ASSETS</b>	<b>(\$834,292)</b>
Net Assets at Beginning of Year	\$38,695,953
<b>NET ASSETS AT END OF YEAR</b>	<b>\$37,861,661</b>

Financials reflect UCAN Operations only.  
Title Holding Company information not included.



Government Grants & Contracts	83.80%
Private Revenue	14.27%
Trust Income	1.20%
Investment Income	0.73%

Therapeutic Youth Home	26.47%
UCAN Academy	16.07%
Professional Foster Parenting	15.0%
Violence Intervention & Prevention Services	12.90%
Transitional/Independent Living	11.62%
Teen Parenting Service Network	7.79%
Housing Support Services	5.23%
Counseling & Youth Development Services	3.11%
Workforce Development	1.58%
Other Programs	.22%



Program Services	83.46%
Management & Support Services	12.58%
Fundraising	2.18%
Other	1.79%



# OUR DONORS

We thank our donors for the following gifts generously made during our 2020 fiscal year.

## **\$1,000,000 +**

John and Alexandra Nichols

## **\$500,000 +**

Metropolitan Family Services

## **\$100,000 +**

Abbvie  
Blue Cross Blue Shield of Illinois  
Richard and Ann Carr  
Jeff and Julie Diermeier  
Diermeier Family Foundation  
Bon and Hollis French  
John D. and Catherine T.  
MacArthur Foundation  
Mario and Linda Rizzo  
Steans Family Foundation  
The Canning Foundation

## **\$50,000 +**

Allstate  
BMO Harris Bank  
Gary and Jeanne Fennessy  
Rick and Diana Fleming  
Healthcare Foundation of  
Northern Lake County  
Healthy Communities Foundation  
Illinois Tool Works Inc.  
J. S. Frank Foundation  
Tom and Nicki Madsen  
Michael Reese Health Trust  
Scott and Karen Powder  
Jim and Diana Skogsbergh  
United Way of Metropolitan  
Chicago  
Tom and Kathryn Vanden Berk

## **\$25,000 +**

AT&T  
Jeanna Cullins  
Richard and Julie Diermeier  
Grant Healthcare Foundation  
Melody Hobson  
Polk Bros. Foundation  
Zack and Lisa Schrantz  
Cedric Thurman  
US Bank  
David and Marilyn Vitale

## **\$10,000 +**

Adams Street Partners, LLC  
Aon Corporation  
Colleen and Ryan Bradley  
Markell Bridges  
Steven Campbell  
John and Rita Canning  
Chicago Foundation for Women  
Comic Relief, Inc.  
Char and Larry Damron  
Kent Dauten  
Deirdre Drake  
Flexprint  
Bradley Fluegel and  
Alexandra Cleveland  
Donald and Marchelle Goens  
Healthcare Foundation of  
Highland Park  
Helen Brach Foundation

Bill and Lynne Luehrs  
Peter and Karen Maitland  
Bill McInerney  
Stephen and Linda Patton  
Ozzie Pierce  
Robert R. McCormick Foundation  
John and Jeanne Rowe  
The Grainger Foundation  
Don and Pam Wycliff

## **\$5,000 +**

Advocate Aurora Health  
Alliance Pension Consultants, LLC  
Alper Services LLC  
Andersen-Formolo Family  
Foundation  
Axion RMS Employee Benefits  
Jan and Rick Bail  
Susan Barrett-Kelly and  
Peter Kelly  
Kevin and Peggy Callahan  
Michael and Nancy Crane  
Dick and Joan DeCleene  
Dr. Scholl Foundation  
Grace Bersted Foundation  
Larry and Susan Gundrum  
Andrew and Nicole Hayek  
Warren and Beverly Hayford  
Mr. Anderson Hess - Trust  
Jacob Best Foundation  
Terry Jimenez  
John Krehbiel and  
Karen Gray-Krehbiel  
Lester Krumroy  
Lavin Family Foundation  
Bob and Gail Loveman  
Margot & Thomas Pritzker  
Family Foundation  
Northern Trust  
Tracy and Noah Robinson  
Michael and Debbie Rohrwasser  
Rothschild Investment Corp.  
RSM US LLP  
Frank and Hilary Schmitz  
USG Foundation, Inc.  
Tilly Wilhoite

## **\$1,000 +**

Robert Adducci  
Alliance For Children & Families  
American Institutes for Research  
Laura Angelucci and  
Jennifer Baker  
Aon Foundation  
Barbara Arsenault  
Louise Bail  
Anonymous BCBSIL Employees  
Ken and Susan Beard  
Saurab and Anjani Bhargava  
Boeing Company  
Carol and Allan Brodie  
William and Joan Brodsky  
Robert Browne  
Burton E. Vergowe Trust  
Alfredo and Ada Capitanini  
Jeff Carlson and Joe JaQuay  
Chicago Community Trust  
Christopher Family Foundation  
CIBC Bank USA  
Violet Clark

David Conder and Katia Mitova  
Matt and Margot DeFano  
Sarah and Grant Dougans  
Craig Duchossois  
Thomas Dyja  
Bennett Epstein  
First Congregational Church  
of LaGrange  
Sally Fletcher  
Brooke Foley  
Forefront  
Bill and Lin Gillmore  
Lourdes and Robert Gonzalez  
Ryan Green  
Joseph and Jennifer Hadsell  
Barbara and Daniel Hartnett  
Mark Johnson  
Karen Johnson  
Lawrence and Winifred Kearns  
Chuck and Debra Kent  
Sally Kinnamon  
Stephanie Kline  
Jim and Jacque Kniola  
Lynne and Chris Kostakis  
Elaine Leavenworth and  
Russ Jensen

Greg and Kristin Leos  
Michael and Jill Lowe  
David Manning  
Hugh Mazza  
David and Dorothy McCarty  
Mitsubishi Electric Automation, Inc.  
Stephanie, Howard and  
Ben Natinsky  
Lisa Notter  
Oak Park River Forest  
Community Foundation  
Old St. Patrick's Church  
OneBeacon Insurance Group  
Jennifer Pelino  
PepsiCo Silicon Valley Foundation  
Philadelphia Insurance Companies  
Richard H. Driehaus Charitable  
Lead Trust  
Schneider National  
Ald. Scott Scott  
Pauline Taylor  
U.S. Cellular  
Brian Walker  
Lakecia Whimper  
Stephen Winters  
Youth In Need

## **FRIENDS**

### **\$500 +**

1 Source Mechanical  
Albert & Goodman, CPAS PC  
Marie Ankenmann  
Earl and Lisa Barnes  
Amy and Samer Bashiti  
Lois and Greg Basil  
Belgravia Group, Ltd.  
Kathie Bender Schwich  
Tracy Bousky  
Tim and Jackie Bryant  
Jonathan Casiano  
Betty and Mark Chernansky  
Lydia Collins  
Bruce and Laurie Davidson  
Cristina De La Rosa

Sachin Dole  
FastUp Inc  
Patrick and Leoneen Faust  
Willie and Diana Fields  
First and St. Paul's Church E&R  
David Fox  
Jacqueline Gomez Fuentes  
Gorman & Company, LLC  
Yael Harris  
Tytannie Harris  
Brian Henry  
Patricia Hurley  
Thomas and Kris Hutchinson  
Illinois Collaboration on Youth  
Alexa Jackson  
Ellen Kellogg  
Shannon Koch  
Fred and Tina Long  
Jen Luerssen  
Cheryl McDonnell  
John and Laura McNamara  
William Miller  
Tom and Lydia Murray  
Toni and Jeff Palan  
Frederic Pearson  
Maureen Reilly  
Dave Riddell  
Ron Rohde  
Eric and Susan Schaal  
Melinda and Paul Schrimpf  
Schwabens Society Charity Fund  
Ted Selogie  
Theodore Sinars  
Aurora Stevenson  
Kara Teeple  
Hon. Toomin Toomin  
Michael Ann Wiley

## **\$250 +**

Alpha Phi Alpha-Iota Delta  
Lambda Chapter  
Amy Barton  
John and Linda Becker  
Robert Bednar  
Austin Berg  
Brett and Irlis Boaz  
Nancy Borders  
Elizabeth Braband  
Mary and Dodd Brown  
Karen Browning  
John Callahan  
Campbell & Company  
Luz Canino-Baker and  
Donald Baker  
Rich Carpenter  
Alexa Carr  
Congregational Church of  
Park Manor  
DDJ Capital Management, LLC  
Caroline Devlin  
Chris and Mary Doerr  
Kate Donaldson  
Christopher Dupuis  
Marcia and Jeff Fettes  
Eugene and Patricia Fitzgerald  
Edward Foreman  
Cristal Gary  
Harry Goldin  
Scott and Margery Gould  
Bethany and Joel Grachan



Jacqueline Hart  
Jennifer Heiney  
Lina Hilko  
Kirsten Hull  
Melinda Hutchinson and  
Robert Friedman  
James Jensen  
Jewish United Fund  
Waldo Johnson  
Ann Kniola and Jordan Blain  
Leadership Greater Chicago  
John and Jill Levi  
Lorien Luehrs  
Britt Miller  
David Napalo  
Jana O'Brien and Wayne Parman  
Mark O'Brien  
Marcia Opp and Jon Ekdahl  
Mary Pappas  
Providence Bank & Trust  
Elizabeth Raiman  
Karen Riley  
John and Jacqueline Roberts  
Ms. Sanders Sanders  
Steven and Megan Shebik  
St. Pauls United Church of Christ  
John and Michael Kathleen Svetlik  
Tuthill Corporation  
Michael Uzer  
Tina Westley  
Diane Whatton  
Steve Wilde and  
Susan McNally Wilde  
Verna Wilson  
Winston & Strawn LLP  
Lailani and Lance Workman  
Patricia and David Wynn  
Zion UCC of Dyer

#### **\$100 +**

Dorelle Ackermann  
James Alexander and  
Vicki Marshall  
Kirsten Andersen  
Mary Ellen Angelucci  
Barbara Armstrong  
Gary and Petrine Ashley  
Michael Bail  
David and Susanne Baker  
Derrick Baker  
Sarah Bennett  
Roger Bialcik  
Robert Bolas  
Katina Bradley  
Caitlin Bristow  
Bluma Broner  
Rodney Brown  
Nick Bubnovich and Carol Ennis  
John and M. Selma Burley  
Elizabeth Burns  
Davida Bynum  
David Carlson  
Patricia Carr  
Brent and Ann Carstensen  
Kimberly Casey  
Ginger Cavalier  
Latoya Champagne-Thompson  
Chicago Chapter, National Assoc.  
of Railway Business Women  
Christ Church UCC  
Jennifer Christensen  
Eliot Colin  
Craft Lighting LLC  
Scott Creamer  
AnnJoyce Crement  
Emily Cromwell  
Nancy Curotto and Hugo Osorio  
Andrew Davis and Lynn Dykstra  
Richard Day and  
Henrietta Saunders

Veronique Delemont  
Anne Dempsey-Kotowski and  
Daniel Kotowski  
Lisa and Peter Doerr  
Michele Drayton  
Myra Epping and James Redlich  
Darryl Farrow  
Elaine Filus  
Matt and Kelly Fitzgerald  
Thomas Formolo  
Tia France  
Stephanie Franklin  
Robert and Pennie Friedlander  
Joseph and Maria Friedman  
Gerilyn Galassini  
Christine Gallagher Kearney  
Debbie and Warren Gallemore  
Phillip Gant  
Julia Gin  
Robert and Lourdes Gonzalez  
Ed and Ellen Gualtieri  
Sandra Guido  
Guild of the Congregational  
Church of Jefferson Park  
Jorie Hamm  
Jonathan and Beverly Hancock  
Carly Hanson  
Cindy Harden  
Stephaney Harris  
Allen Heinemann  
Adam Helman  
Cintia Hinojosa  
Michael Howard  
Sabrina Hughey  
Carolyn Hyson and Matt Badanes  
Nicole and Scott Jackson  
J. Bradford James  
Oscar Johnson  
Ernest Jones  
Kendra Joyner  
Barbara Kaiser  
Rachel Karabenick  
Sarah Kelly  
Madalyn Kenney  
Ann Kisting  
Dennis Kmetz  
Tom and Kathy Kniola  
Ronald and Andrea Koepke  
Mary and Martin Konopacki  
Randall Kooistra  
Joshua Krause  
Rebecca Laskaris  
Raymond Latimore  
Mary Lawrence  
Emily Lawrence  
J W Lee  
Andrea Lee  
Rena Leinberger  
Mark LoSchiavo  
Nicholas Loumos  
Cosmin Lucaci  
Mary Sue Lyon  
David Macknin  
Brian Marsella  
Daniel Martin  
Michael and Mary Massoth  
Christopher and Lindy McGuire  
Sheila McNary  
Donald Mellema  
Deborah Mellinger  
Leslie Morse-Dudley  
Daniel Mortier  
Mark and Sarah Mosley  
Frank and Suzanne Mynard  
Lori Nelson  
Abby Niehus  
Mary O'Connell  
Elaine Oh  
David Orlinsky  
Bruce Otto

Mikhel Paul  
Marcus Payne  
James Pecsok  
Rebecca and Michael Pellegrino  
James Pellegrino  
Nancy Peltzman  
Frank Perez  
Thai Perry  
Dorothy and Larry Pirovano  
James and Margaret Power  
Lisa and Thomas Raterman  
Lorrie Reed  
Lizzie Rein  
Joyce Rice  
Elizabeth Rochford  
Pamela Roesch  
Pier Rogers  
Patricia Ruch  
Jennifer Russart  
Kathleen Salzer  
Thomas Schevers  
John and Aileen Schloerb  
Nicholas Schrantz  
Will Serge  
Evan Sharp  
Larry Simpson  
Prestina Singleton  
Katrina Smith  
St. Peter's UCC Women's Guild  
Al Starr  
Catherine Strubing  
Nathaniel and Mallory Sutton  
Rosemary Szurko and  
Michael Ramage  
Marcia Taylor-Martin  
Andrew Tecson  
David Testore  
Saadiqa Thompson  
Heidi Thornton  
Becky Tousey  
Ana Trujillo  
Adam Twersky  
Ms. Valentine Valentine  
Katrina Van Valkenburgh  
Hazel Vespa  
Margaret Wander  
Carol Waugh  
Christine Weible-Cruz and  
Jose Cruz Rivera  
Adrian Weidenfeller  
Tim Weidman and Betsy Kalmar  
Lynnette Wilde  
Alexander and Monica Williams  
Charlotte and Robert Wolford  
Katrina Wright  
Brittany Wright  
Ellen Zemel  
Brady and Marcy Zirlin

#### **MONTHLY DONORS**

Mary Ellen Angelucci  
Caitlin Bristow  
Bonita Bryant  
Missy Degleffetti  
Sachin Dole  
Myra Epping  
FastUp Inc  
Yael Harris  
Randall Kooistra  
Justin Morgan  
Maureen Reilly  
Jasmin Rodriguez  
Aurora Stevenson  
Marisa Urbina  
Joanne Walsh  
Sally Weigel  
Lakecia Whimper



**The 1869 Society, named for the year in which UCAN was founded, honors those who have chosen to include UCAN in their estate plans.**

Minnie Abel  
Barbara Arsenault  
Garold and Petrine Ashley  
Frederic and Nancy Biederman  
Markell Bridges  
Sheldon and Beverly Copeland  
Charlotte and Lawrence Damron  
Philip and Joanne Desenis  
Jodi Doane  
Bruce Dotten  
George and Beth Drost  
A. W. Farwell  
Richard and Diana Fleming  
Gloria Geiman  
Lowy Haiman  
Lawrence and Barbara Hayes  
Gussie Heins  
Sharon Herzog  
Amelia Hess - Trust  
Sherry Holland  
Kevin Hynes  
Matthew and Elizabeth Kassnel  
Robert and Gail Loveman  
Susan and Steve McNally Wilde  
Julie Miller  
Patrick Pierce  
Fred and Candida Reid  
Otto and Lory Reinisch  
Tracy and Noah Robinson  
Herbert and Theresa Schmalz  
Julius and Henrietta Starrett  
Angela Stearns  
Vanita and Chaz Stevenson  
Rosemary and Michael Szurko  
Nancy Thompson  
Thomas and Kathryn Vanden Berk  
Burton Vergowe  
William Watson  
Matilda Wilhoite  
Caroline Williams - Trust  
George Williams - Trust

#### **MATCHING GIFT ORGANIZATIONS**

Allstate  
Aon Foundation  
Boeing Company  
Craft Lighting LLC  
Illinois Tool Works Inc.  
Robert R. McCormick  
Foundation  
Medtronic Foundation  
Northern Trust  
PepsiCo Silicon Valley  
Foundation  
Pfizer Foundation Matching  
Gifts Program  
Tuthill Corporation  
U.S. Cellular  
US Bank  
USG Foundation, Inc.

## GIFTS IN KIND

4 Star Casting  
Randall and Maria Altmayer  
Olivia Altmayer  
Mary Ellen Angelucci  
Aramark  
Janice and Richard Bail  
David and Susanne Baker  
Mark Baldino  
Amy and Samer Bashiti  
Barbara Bates  
Deborah Bayly and Kelly Martin  
Jenny Benefield  
Blue Cross Blue Shield of Illinois  
Ina Bochian  
Colleen and Ryan Bradley  
Sonya Brizzolara  
Juanakya Brooks  
Mary and Dodd Brown  
J'ai Brown  
Carrie Bruggers  
Alexa Carr  
Nathan and Leslie Chamberlain  
Chicago Beyond  
Gerald and Carmella Childers  
Gina Crippen  
Rita Crowell  
Kelly Cunningham  
Nancy Curotto and  
Hugo Osorio  
Anne Dempsey-Kotowski  
and Daniel Kotowski  
Deb Dezelan  
Jeffrey and Julie Diermeier  
Theresa Dorsey  
Shanna and Jonathan Due  
Carl Duffield  
Eastern Accents  
Ben Emmrich  
Enchanted Backpack  
Michelle and Deon Fayhee  
Michael and Sarah  
Fenstermacher  
Leslie Fineberg  
Paris Flores  
Laurie Flowers  
Anne Forman  
Rochelle Foster  
Cari Fox Brandt  
Mia Frasca  
Ninon Freeman  
Lara Frohlich  
Lynnette Fu  
Gina Gentzen  
Theresa and Shawn Gordon  
Brandi M. Green  
Sarah Griffith-Garcia  
Tina and Jim Gruman  
Maureen Grunst  
Tytannie Harris  
Nancy and Sean Heffernan  
Armin and Karen Hein  
Rebecca Henry  
Theresa Herlevsen  
Jessica Hernandez  
Douglas Heyboer  
Kirsten Hull  
Ben Ihnchak  
Beatrice Jaji  
Jewish United Fund -  
TOV Network  
Annette and Richard Johnson  
Camilla Johnson  
Risa Josias  
Julia Jouravel  
Barbara Kaiser  
Betsy Kalmar and Tim Weidman

Antonio King  
Ann Kniola and Jordan Blain  
Jacque and James Kniola  
April Kopp  
Koval Distillery  
Andrea Lee  
Candy Lee  
Nick Leonard  
Hannah MacDougall and  
Jake Koch  
Tara Magner and Scott Hibbard  
Barbara E. Maleski  
Diane Massie  
McCormick Place  
Eithne and Micah McMenamin  
Susan McNally Wilde and  
Steve Wilde  
Michele McVey  
Danielle Melchiori  
Philip Miller  
Sheryl and Greg Mooney  
Leah Mooney  
Mark and Sarah Mosley  
Thomas Mulvihill  
Rashika Murthy  
Amber Nichols  
Linda Nitzsche  
Erik O'Brien  
Stacy O'Connell  
Old St. Patrick's Church  
Gloria and Matt O'Meara  
Wren Overesch  
Pajama Program  
Rebecca and Michael Pellegrino  
Mark Pellegrino  
Francisco Perez  
Richard Peterson and  
Wayne Bradley  
Beverly Petrunich  
Karen Phifer  
Bradley E. Phill  
Marla Philpot  
Karen and Scott Powder  
Bobette Puckett  
Allison Radkay  
Elizabeth L. Raiman  
Maureen Reilly  
Caleigh Ripp  
Alex Ritson  
Amanda Roberts  
Roosevelt Elementary School  
Janet and Chuck Rosenberg  
Ana Sainz  
Beth and Nestor Sanchez  
Carmen Sandoval  
Dana Saowalak  
Donn N. Schimp  
School of the Art Institute  
Rachel Shaver  
Dru Shipper  
Steve and Kelly Singles  
Dawn Skvaril  
Romona Smith-Battle  
Eric Soule  
St. Giles Parish Council of  
Catholic Women  
Gary L. Stark  
Sunrise Baptist Church  
Rose Tarullo  
Pauline Taylor  
The Essence of Ivy and  
Pearls Foundation  
Latoya Thomas  
Latrice Tillis  
Jon Tinman  
Toys for Tots Cook County  
Lauren Vega and Layne LeBahn  
Marcia Volk

Rachel Vorm  
Kecia Waldschmidt  
Maurice Wallace and  
Laura Clifford  
Magda Walsh  
Working Bikes  
Lailani and Lance Workman  
Zeta Phi Beta Sorority  
Brady and Marcy Zirlin

## IN HONOR OF

**Janice Bail**  
Kris Ekdahl  
**Chuck Borso**  
Anonymous  
**Caitlin Bristow**  
Campbell & Company  
**Steven T. Campbell**  
Robert Bednar  
**Charlotte R. Damron**  
Christine Weible-Cruz and  
Jose Cruz Rivera  
**Jeffrey Diermeier**  
William Miller  
**Willie Fields**  
Nathaniel and Mallory Sutton  
**Richard H. Fleming**  
Truly and Brian Gannon  
**Brooke S. Foley**  
Anonymous  
David Gifford-Robinson  
Gwen O'Loughlin  
**Carly Hanson**  
Caitlin Fry  
**Ann and Jim Kniola**  
Richard Day and  
Henrietta Saunders  
**Fred Long**  
Brent Bridwell  
Bluma Broner  
Yalanda Williams  
**Elizabeth H. Miller**  
Bonita Bryant  
**St. Pauls United Church  
of Christ**  
Jana O'Brien and  
Wayne Parman  
**Street Outreach Workers**  
Katrina Van Valkenburgh  
**Tom Vanden Berk**  
Bill McInerney  
**Dave Vitale**  
Tim and Jackie Bryant  
Kent Dauten  
John Krehbiel and  
Karen Gray-Krehbiel  
Robert and Gail Loveman  
**Sammy Wilde**  
Brittany Lothe

## IN MEMORY OF

**Jo Epping**  
Myra Epping and  
James Redlich  
**Liam Gallagher**  
Sarah Adams  
Umar Aftab  
Anonymous  
Michelle Arnold and  
Paul Martin  
Sara Ball  
Albert Beedie  
Ben Avery Clay Crushers  
Dan and Karen Bjerk  
Karen Cardinal  
Maria Castricone  
Freddie and Sheila Daniels  
Amanda Dawson

Jennifer and Kent Dean  
Richard Dees  
Jessica Duff  
Greg Early  
John and Lynn Gallagher  
Michael Gallagher  
Michael Gallagher  
Globe Foundation  
Cynthia Gosnell  
John Hansen  
Leopold and Alix Hauser  
Family Hendrix  
Kathy Hockemeyer  
Jill Koosmann  
Erik Levy  
McDermott Will & Emery LLP  
George Mowry  
Kathleen Niesman  
Andrea Osterkorn  
Gina Palmisano  
Mary Piazza  
Christy Pylman  
Family Regan  
Charles and Julie Rehling  
Mitchell Rehling  
Anthony Revsbech  
David and Alison Riddiford  
Daniel Rooney  
Kathleen Rooney  
Zack and Lisa Schrantz  
David Seymour  
Kim Sheehy  
Bradley Smith  
Ann and Chris Stevoff  
TFO Phoenix  
Yvette Toledo  
Kate Van Houten  
Paul and Kathleen Westgard  
Farrah Whitworth  
Jim and Donna Wilson  
Christina and David Wood  
Meghann Yorko  
Jane Zielinski  
**A. B. Jones**  
Cynthia Jones  
Tuthill Corporation  
**Ronald Kinnamon**  
Dorothy and Larry Pirovano  
**Marjory G. Kostoglanis**  
Lauren Kostoglanis  
**Earl F. Kutschke**  
Charlotte and Robert Wolford  
**Amy Elizabeth Merkes**  
Mary and Martin Konopacki  
**Sandra E. Miller**  
Michael Miller  
**John E. Rooney**  
Carol Browder  
Colleen and Ryan Bradley  
**Ted TePas**  
Ginger Cavalier  
**John Thornberry**  
Catherine Strubing  
**Youth Reporters**  
Layton Olson



## POWER OF POTENTIAL DONORS

Thank you to all who have committed to our Power of Potential Campaign as of February 2021.

### \$1,000,000 +

Diermeier Family Foundation  
John and Alexandra Nichols

### \$500,000 +

Richard and Diana Fleming  
Robert R. McCormick  
Foundation  
Steans Family Foundation

### \$100,000 +

Heartland Alliance -  
READI Initiative  
Metropolitan Family Services  
John D. and Catherine T.  
MacArthur Foundation  
Crown Family Philanthropies  
The Canning Foundation  
Scott and Karen Powder  
Mario and Linda Rizzo  
Michael Reese Health Trust  
Richard and Ann Carr  
T. Bondurant and Hollis French  
Joint-County Opportunity  
Benefit Support Fund

### \$50,000 +

Chicago Community Trust  
Charlotte and Lawrence  
Damron  
Gary and Jeanne Fennessy  
Tom and Nicki Madsen  
Erica and Steve Rivera  
Matthew and Natalie  
Rosenberg  
Zack and Lisa Schrantz  
Jim and Diana Skogsbergh  
Thomas and Kathryn  
Vanden Berk

### \$25,000 +

Bert Allen  
AT&T  
Jeanna Cullins  
Richard and Julie Diermeier  
Bruce V. Dotten  
Deirdre C. Drake  
Paul M. Angell Family  
Foundation  
The Wood Curtin Family  
Foundation Inc.  
O'Keefe, Lyons & Hynes, LLC  
PwC Charitable  
Foundation, Inc.

Cedric Thurman

### \$10,000 +

Allstate  
Kathy and Samuel Anderson  
Daniel and Delores Boehmer  
Colleen and Ryan Bradley  
Markell Bridges  
Andrew Code  
Comic Relief, Inc.  
Bradley Fluegel and  
Alexandra Cleveland  
William and Linda Gillmore  
Bill and Lynne Luehrs  
Cheryl McDonnell  
Northern Trust  
Ozzie Pierce  
Polk Bros. Foundation  
U.S. Cellular  
Don and Pam Wycliff

### \$5,000 +

John and Patricia Cochrane  
Michael and Nancy Crane  
Richard and Joan DeCleene  
Rick and Beth Anne George  
Tytannie Harris

Andrew and Nicole Hayek  
Tracy and Noah Robinson  
Darren Tillis

### \$1,000 +

Adducci Family Foundation  
Boeing Company  
Jeffrey Carlson and  
Joseph JaQuay  
Christopher Family Foundation  
Jeffrey and April Diehl  
Jacqueline Gomez  
Lourdes and Robert Gonzalez  
Oscar D. Johnson  
Reyahd Kazmi  
Lynne and Chris Kostakis  
Jean and Bill Robinson  
Kathie Bender Schwich and  
Daniel Schwich  
US Bank  
Steve Wilde and  
Susan McNally Wilde

### \$50 +

Jonathan Ruchman

## OUR BOARDS As of May 2021

### BOARD OFFICERS

Markell Bridges, *Chair*  
Susan McNally Wilde, *Vice Chair*  
Cedric Thurman, *Vice Chair*  
Lourdes Gonzalez, *Treasurer*  
Jeanna Cullins, *Secretary*

### GOVERNING BOARD

Bert Allen  
Colleen Bradley  
Charlotte R. Damron  
Jeffrey Diermeier  
Gary J. Fennessy  
Richard H. Fleming  
Jacqueline Gomez Fuentes  
Tytannie Harris  
Oscar D. Johnson  
Reyahd Kazmi  
Bill Luehrs  
Ozzie Pierce  
Mario Rizzo  
Tracy Robinson  
Aurora Stevenson  
Darren Tillis  
Don Wycliff

Rev. Jeffrey Carlson, *Ex-Officio*  
Mikhel Paul, *Ex-Officio*  
Thomas Vanden Berk,  
*Interim President/CEO*  
& *Ex-Officio*

### LIFE TRUSTEES

George Drost  
William Gillmore  
Elizabeth Miller  
Vanita Stevenson

### PRESIDENT'S BOARD

Robert J. Adducci  
Yasmin Bates-Brown  
Kevin Callahan  
Peggy Callahan  
Steven T. Campbell  
John A. Canning  
Keith Cardoza  
Jane Casper  
David Casper  
Marsha Cruzan  
George T. Drost  
Michael Fassnacht  
Matt Fitzgerald  
Brad Fluegel  
T. Bondurant French  
Thomas Greco  
William W. Hobert  
Ronald H. Jacobson  
Robert B. Loveman  
Otis Moss  
Langdon D. Neal  
Alexandra Nichols  
John D. Nichols  
Stephen R. Patton  
Linda Patton

Tonya Pemberton  
Steve Pemberton  
Scott Powder  
Larry Richman  
Ronald Safer  
Jim Skogsbergh  
David Vitale  
Marilyn Vitale  
Rick Waddell  
Brian Walker  
Jeffrey B. Winton

### ADVISORY BOARD

Susan T. Barrett-Kelly  
Maya Bordeaux  
Bruce V. Dotten  
Deirdre C. Drake  
Bennett Epstein  
Brooke Foley  
Michael Forster  
Joseph Hadsell  
Loren Johnson  
Mark C. Johnson  
Lynne Kostakis  
Julius Rhodes  
Reggie Rush  
Curtis L. Spears  
Rosemary E. Szurko  
Alison Wallace  
Lakecia Whimper  
Renee Young  
Brady Zirlin

### AUXILIARY BOARD

Curt Beckman  
Alexa Carr  
Cristina De La Rosa  
Matt DeFano  
Sachin Dole  
Christopher Dupuis  
Hayley Formolo  
Samantha Frost  
Ann Kniola  
Mikhel Paul  
Tiffany Phillips  
Chandra J. Simmons  
Jerisa Upton

### DIVERSITY ADVISORY BOARD

Kathy April-Rush  
Joan Archie  
Jennifer Ballard-Croft  
Luz Canino-Baker  
Jeffrey Carlson  
Melissa Donaldson  
Darryl Farrow  
Laura Gironda  
Kim Hunt  
LaShana Jackson  
Leroy McIntosh  
Marquis D. Miller  
James E. Norman  
Pier Rogers  
Cedric Thurman  
James Williams



#### CHICAGO HEADQUARTERS

The John D. and Alexandra C.  
Nichols Program Center  
(Drost Harding Campus)  
3605 W. Fillmore St.  
Chicago, IL 60624  
773.588.0180

#### DIERMEIER THERAPEUTIC YOUTH HOME

3640 W. Fillmore St.  
Chicago, IL 60624  
773.290.5891

#### CHICAGO SOUTH

10046 S. Western Ave.  
Chicago, IL 60643  
773.429.0300

#### GARFIELD PARK

212 S. Francisco Ave.  
Chicago, IL 60612  
773.696.3210

#### RIVERDALE

13700 S. Indiana  
Riverdale, IL 60827  
708.841.6186

#### UCAN ACADEMY GRAND

3110 W. Grand Ave.  
Chicago, IL 60622  
773.722.3097

#### UCAN ACADEMY SOUTH

1551 W. 95th St.  
Chicago, IL 60643  
773.881.1005

#### CONNECT WITH US



[www.ucanchicago.org](http://www.ucanchicago.org)



UCAN is a 501(c)(3) organization. UCAN is a member of the Council of Health and Human Service Ministries of the United Church of Christ and accredited by the Council on Accreditation.