



ucan
THE POWER OF POTENTIAL



CELEBRATING 150 YEARS

2019 ANNUAL REPORT



OUR VISION:
**YOUTH WHO SUFFER
TRAUMA CAN BECOME OUR
FUTURE LEADERS**

Dear Friends,

There is a reason older generations are looked to for wisdom and guidance across the world. Those who have seen history play out can provide valuable knowledge of what works and what doesn't.

In 150 years at UCAN, here is what we've seen work:

- Healing from trauma is possible with compassionate care
- Giving youth a platform to advocate for their needs instills confidence and hope
- A job bolsters a young person's dignity and resilience
- One caring adult can mean the difference in positive decision making for youth

Over the next two years, UCAN will be completing an ambitious campaign to enhance our ability to deliver the kind of quality programming that positively impacts the lives of those we serve. Our clients want the opportunity to live their lives to the fullest and are hungry for change. UCAN is uniquely equipped to support the needs of those who walk through our doors, meeting them where they are and through a culturally sensitive lens. Through our work, we can further illuminate the path where opportunity meets potential and magic happens to create a stronger and more sustainable UCAN.

Please consider signing up to receive our monthly newsletter, connecting with us on social media, and attending one of our many events to deepen your connections. You will see firsthand how your generosity and support are creating safe and caring spaces for youth and families to learn and grow. Together, we will make our communities more equitable for the future.

Sincerely,

Zack Schrantz
President/CEO

Markell Bridges
Governing Board Chair



WHAT WE DO

UCAN works towards a single vision: *youth who suffer trauma can become our future leaders*. In all that we do, we advocate for youth, families and the communities served by providing opportunities that change lives through impactful programs, consistent presence, and unrivaled diversity and inclusion. For most of our 150 years, we primarily focused on the full support of youth in care. In our more recent history, we've expanded to include other areas of programming.

VIOLENCE INTERVENTION & PREVENTION SERVICES

Our Violence Intervention & Prevention Services (VIPS) program is a resource to help our youth thrive in a safer environment, one where they can feel empowered to fulfill their potential and become our future leaders. We've expanded trauma-informed services delivered to acutely at-risk youth in North Lawndale by hiring additional youth development coaches to support their needs. Participants who engage with our program significantly decrease their likelihood of being involved with violent incidents in the community.

MENTAL HEALTH SERVICES

Working with youth, adults and families in a variety of settings, UCAN's culturally diverse counselors and youth development specialists help clients address complex issues such as abuse, neglect, behavioral problems, separation and loss. As we enhance the experience of youth and families accessing our mental health services, it in turn helps those in treatment continue to progress, be successfully discharged and ultimately lead healthier, more emotionally balanced lives.

YOUTH LEADERSHIP & DEVELOPMENT

We designed youth leadership services for young people between the ages of 12 to 24 to help them grow, learn and progress towards a bright future brimming with the promise of their potential. These culturally relevant efforts are rooted in a Positive Youth Development (PYD) framework, building on the strengths each young person brings while asking adults to listen and to be flexible. This critical programming leads to improved life skills and competencies, increased feelings of acceptance and support, and a desire to play a more positive and proactive role in their environments.

WORKFORCE DEVELOPMENT

UCAN's Workforce Development programs empower our participants to achieve their highest level of potential by honing their job skills and propelling them toward economic self-sufficiency. Our work is driven by the desire to inspire, motivate and educate. We respect the life experiences our participants bring to the table and recognize how those experiences might positively or negatively impact future employment goals.

ALUMNI ENGAGEMENT & SUPPORT

We are committed to supporting our clients throughout every stage of life, and that support doesn't end — it continues well into their adulthood, in the early stages of their careers, and as they continue their relationship with UCAN as members of our alumni network. This critical resource provides the social and emotional support that promotes healthy lives into adulthood.





150 YEARS LATER...

Not many can say they have celebrated their sesquicentennial anniversary — partly because the word is a mouthful — but also because enduring for 150 years requires adaptability, dedication and resilience.

Throughout the year, we engaged internal and external audiences in our work through a series of celebrations, which culminated in the kick off of a new fundraising campaign — The Power of Potential — that is aligned with UCAN's strategic plan.

Some major anniversary events and activities included:

- UCAN unveiled its **new 150th logo**.
- We hosted **Spirit Week** leading up to our annual Employee Recognition Banquet.
- In collaboration with StoryCorps, we collected **Sesquicentennial Stories**, a series of audio interviews with UCAN staff and alumni.
- Select staff received the **President's Coin** in recognition of their actions and behaviors, which met the highest organizational standards of care or support.
- The **150th Anniversary Microsite** documented a detailed history of UCAN and those who have impacted or been impacted by our work.
- The lobby of the Nichols Center was **formally dedicated** to the memory of the late Cook County Commissioner Robert Steele.

- UCAN celebrated more than **50 tenured staff** during a reception held to honor their dedication and passion to the UCAN mission and the youth and families we serve.
- **150 Facts Celebrating 150 Years** were launched on all of our social media platforms to share on a daily basis fun and interesting facts about UCAN.
- **Petria's Place**, the healing garden located on the Drost Harding campus, was expanded to include a brick path in honor of this milestone in which staff, supporters and volunteers could purchase an inscribed brick.
- Light pole banners and other **anniversary signage** was installed at each of our eight sites to publicly commemorate this monumental time in our history.
- A special **150th Anniversary Celebration** was held at the Chicago History Museum on March 29, 2019 and featured a display of UCAN antiques.
- Throughout the organization, **UCAN "birthday" parties** were held to at each site to celebrate UCAN turning 150 years old.





VIOLENCE INTERVENTION AND PREVENTION



NTION SERVICES

“I’m appreciative. I saw that I had problems. My coach, Roy, has helped me build a better character.”

—OSHÁ RICHARDSON



Two years ago, Oshá Richardson was facing a court case, struggling with addiction and unsure of his future. He was connected to our Violence Intervention and Prevention Services, which pairs high-risk youth with Youth Development Coaches who act as mentors, caseworkers and a support system. Flash forward to today, and Oshá credits his coach, Roy Pierson, with helping him maintain housing, get sober, and attain a job at Soldier Field. Because of the turnaround in his lifestyle, he was able to beat his court case.

“It’s phenomenal,” he says of VIPS. “I had a rough come up. Roy makes sure I’m staying on my game. He checks in with me. I know I can run to him and talk to him about anything. UCAN lets me come up [to campus] when I’m having a bad day, need to get away, or if I just need to vent. It just works.”

The VIPS team also acts as violence interrupters, and works directly with the community, canvassing and building trust.

“Violence interrupters are the first ones. They are like the firefighters, they are on the front lines,” says Marty Murff, a VIPS Supervisor. “They are out on the streets, they hear what’s going on [in the community] and they do a lot of mediations, which are critical in stopping violence before it starts or before retaliation.”

VIPS recognizes there is no one answer to solving the epidemic of violence, and it’s evident in their programming.

BY THE NUMBERS:

- 92% of program participants were not charged with a violent crime in 2019.
- 85% of program participants were connected with a caring adult.
- 99% of program participants felt that UCAN has given them the opportunity to improve their futures.
- 99% of program participants felt that UCAN has helped them determine ways they can decrease their exposure to and/or involvement in violence.



YOUTH DEVELOPMENT AND MENTAL



HEALTH

“[DFLN] was something I looked forward to. Each session I took away either a new life skill, techniques, pointers — there was just always something to take away, and I built relationships with the mentors.”

—DIAMOND NEAL



Within our Counseling and Youth Development Services (CYDS) department is an array of programs that are rooted in these principles. Whether it's through workforce development, counseling services or parenting assistance, personal growth and healing are at the forefront.

Kemonate Johnson participates in three programs housed under CYDS: Diermeier Future Leaders Now (DFLN), a 25-hour leadership institute; Project Visible Man (PVM), a male mentor group; and UCAN Voices, a musical therapy group. In his experience with CYDS, he's learned “not to take this day for granted.” Each program lends itself to a different facet of personal development, be it leadership, self-esteem or emotional control.

Diamond Neal also graduated from DFLN, and she is a member of the female counterpart to PVM, Phenomenal Women. She first came to UCAN through our School Based Counseling and Youth Development Services, which places UCAN therapists in Chicago Public Schools for therapy and referrals to other programs. It was her first experience with therapy, and she found it incredibly rewarding. “I would just spill everything to her,” she recalls. “She would give me tools and advice. She was honest. She helped me.”

BY THE NUMBERS:

- 789 people received a mental health service through our Community Outpatient Mental Health program.
- 97% of CYDS participants felt that UCAN has helped them develop leadership skills.
- 145 youth graduated from DFLN and Advanced DFLN. Of these, 57 youth came from North Lawndale.



ALUMNI OUTREACH



Alumni at the 20th annual Youth Leadership Awards

“Your team becomes your family, our testimonies plant the seed, the dedication becomes our home and the advocacy becomes our life.”

—TINA WESTLEY



UCAN's alumni services outreach intentionally is twofold and comprises our Alumni Services Program and the Alumni Association.

The Alumni Services Program (ASP) provides youth with an array of support and resources to assist in navigating their goals past their UCAN participation. For example, alumni looking for jobs receive resume building support via our Workforce Development department. Alums who are new parents are connected with parenting resources or receive donated baby items. Alumni seeking to further their education are pointed to scholarships or application assistance. The program is designed to be flexible and assist alumni with any hurdle they are currently facing.

The Alumni Association comprises former UCAN clients that focuses on networking, mentorship, volunteering and advocacy. Each year they travel to Springfield, Ill., for Foster Care Youth and Alumni Legislative Shadow Day, where they speak with legislators about their experience as youth in care and what they think the foster care system needs. They've successfully helped craft and pass legislation, including persuading Governor JB Pritzker to provide emergency funding to child welfare agencies and alumni services across the state.

Both ASP and the Alumni Association are designed to be a multifaceted support system for alumni as they age out of UCAN programs and services.

BY THE NUMBERS:

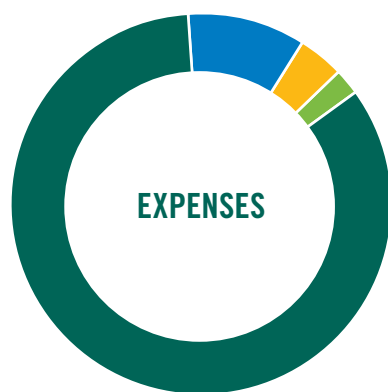
- **32 alumni received services throughout the past year.**
- **100% of alumni feel there are people at UCAN whom they can go to if they have a problem.**
- **100% of alumni felt that because of UCAN, they have made progress towards their academic/career goals.**
- **41 alumni have continued to stay engaged with UCAN through a volunteer event, advocacy effort, or a celebration this year.**



Government Grants & Contracts	83.42%
Private Revenue	14.76%
Trust Income	1.29%
Investment Income	0.54%



Therapeutic Youth Home	22.09%
UCAN Academy	15.73%
Professional Foster Parenting	15.34%
Transitional/Independent Living	14.00%
Teen Parenting Service Network	8.64%
Violence Intervention & Prevention Services	8.35%
Counseling & Youth Development Services	5.69%
Other Programs	3.79%
Housing Support Services	3.60%
Workforce Development	2.76%



Program Services	84.89%
Management & Support Services	11.23%
Fundraising	3.12%
Other	0.77%

FINANCIAL HIGHLIGHTS

FISCAL YEAR 2019

STATEMENT OF FINANCIAL POSITION

As of June 30, 2019

Total Assets	\$65,518,693
Total Liabilities	\$24,826,495
TOTAL NET ASSETS	\$40,692,198
TOTAL LIABILITIES & NET ASSETS	\$65,518,693

STATEMENT OF ACTIVITIES

For the fiscal year ending June 30, 2019

Revenue	
Program	\$37,568,817
Fundraising	\$6,646,178
Trust	\$579,191
Investment	\$242,579
TOTAL REVENUE	\$45,036,765
Expense	
Program	(\$38,114,883)
Management & General, Support	(\$5,041,964)
Fundraising	(\$1,398,915)
Other	(\$345,890)
TOTAL EXPENSE	(\$44,901,652)
NET OPERATIONS	\$137,113
Pension Plan Adjustment	(\$287,627)
CURRENT YEAR CHANGE IN NET ASSETS	(\$152,514)
Net Assets at Beginning of Year	\$40,844,712
NET ASSETS AT END OF YEAR	\$40,692,198

Financials reflect UCAN Operations only. Title Holding Company information not included.

COMMITMENT TO COMMUNITY: NORTH LAWDALE

PROGRAM SPOTLIGHT: WORKFORCE DEVELOPMENT

308 job placements for youth and adults in 2019.
Of these, 38 were for North Lawndale residents.

571 work-based learning completions for youth and adults in 2019. Of these, 84 were for North Lawndale residents.

96% of Summer Youth Employment Program participants felt that because of UCAN, they are confident in their ability to keep a job.

99% of SYEP participants learned skills they can use in workplaces inside and outside of UCAN.

97% of Housing and Workforce Development participants felt that because of UCAN, they have made progress towards their academic/career goals.

In 2019, **21,390** youth and families were served or impacted by UCAN's programming.

About **50%** of those served or impacted are from the North Lawndale community.

35% growth in individuals served and
80% growth in community impact since 2016.

Of those North Lawndale residents served:

44% were youth aged under 18

45% were ages 18-24

11% were 25 and older



150TH PRESIDENT'S COIN RECIPIENTS

Elizabeth Agular
Yami Arias
Dona Barton
Tim Baynes
Katina Bradley
Tiquita Brewer
Janay Brinkley
Carol Browder
Ladon Brumfield
Anyanna Butler
Iris Calloway
Lilian Caraballo
Robert Colton
Jacob Daniels
Jason Daniels
Laurina Davis
Veronique Delemont
Wardell Dodd
Charles Ford
Petra Gowisnok
Brandi Green
Jess Hernandez
Jamie Hersh
Michael Howard
Katrina Hughes
Alfredia Johnson
Michael Johnson
Shena Jones
Hakeemullah Khan
Crystal King
Chase Larkin
Phyllis Lofton
Thao Luong

Vanessa Malone
Clisby Manning
Sarah Matthews
Michelle McCollough
Pauline McPherson
Rheba Misters
Tamara Mitchell
Faizan Mohammed
Martin Murff
Jill Newsom
Amber Nichols
Keisha Norris
Luis Olayes
LaDonna Peppers
Iris Pointer
LaChondia Reece-Lewis
Angie Reed
Jimmie Robinson
Rachelle Ruby
Viviana Ruiz
Jose Salgado
Rachael Siemon-Carome
Prestina Singleton
Devon Streeter
Latoya Thomas
Krystal Thompson-Britten
Teresa Thornton
Angel Turman-Guyton
Erika Velez
Alison Wagner
Mary Whiting
Terri Wilkerson
Angela Williams

HIGHLIGHTS OF THE 150TH PRESIDENT'S COIN INITIATIVE

As part of our 150th Anniversary, UCAN's Senior Leadership Team (SLT) decided to do something special to acknowledge the dedication and compassion of our staff. Over the course of the year, dozens of staff members were celebrated with a special UCAN 150th President's Coin in recognition of their spirit, service and teamwork.

Selected by the President/CEO of UCAN, Zack Schrantz, winners were presented with the coin during monthly SLT meetings. There they were greeted with fond memories and kind words from the senior leadership of the organization.

The more than 65 coin recipients ranged from tenured staff to diversity, equity and inclusion champions to alumni-turned-employees to the administrative team. Others have spent their entire careers with us working directly with youth in care — collectively adding up to 211 years of service — which speaks to their incredible compassion and knowledge.

Other recipients came from our Quality Improvement team, who worked tirelessly over the past two years leading our Council on Accreditation process. The IT team was also recognized for their consistent dedication to problem-solving and supporting their colleagues' technical needs. We honored the Violence Intervention and Prevention Services team, who are out in the community every day, forging bonds and supporting youth. Other recipients included our Workforce Development program, which provides our youth and families the dignity of employment and a future career path, as well as our Transitional Living Program and Residential program, both of which directly support youth in our facilities around the clock.

The 150th President's Coin recipients come from across the entire agency and bring a variety of skills to our team, but at the heart of it all, they bring their dedication to our mission, as do each and every member of the UCAN family. We are incredibly proud of the over 700 employees who make up our family, and we applaud their commitment, selflessness and compassion.

WE THANK OUR DONORS

The following gifts were generously made during our 2019 fiscal year.

\$1,000,000 +

Diermeier Family Foundation

\$500,000 +

Heartland Alliance - READI Initiative
Metropolitan Family Services -
Partnership for a Safer Chicago
Robert R. McCormick Foundation

\$100,000 +

Anonymous (2)
Crown Family Philanthropies
George and Beth Drost
Rick and Diana Fleming
Joint-County Opportunity Benefit
Support Fund
Paul M. Angell Family Foundation

\$50,000 +

Allstate
BMO Harris Bank
Boeing Company
John and Rita Canning
Chicago Community Trust
Gloria Geiman
Healthcare Foundation of Northern
Lake County
Healthy Communities Foundation
Illinois Tool Works Inc.
John and Alexandra Nichols
Polk Bros. Foundation
Scott and Karen Powder
Zack and Lisa Schrantz

\$25,000 +

AT&T
Abbott Laboratories
Advocate Bethany Fund Community
Health Fund
Grant Healthcare Foundation
Healthcare Foundation of Highland Park
Steans Family Foundation
US Bank

\$10,000 +

Adams Street Partners, LLC
Kathy and Samuel Anderson
Anonymous
Aon Corporation
Daniel and Delores Boehmer
Markell Bridges
Richard and Ann Carr
David and Jane Casper
Chicago Foundation for Women
CME Group Foundation
Lester Crown
Charlotte and Lawrence Damron
Exelon Corporation
Gary and Jeanne Fennessy
T. Bondurant and Hollis French
Grubhub, Inc.
Helen Brach Foundation
John and Karen Krehbiel
Tom and Nicki Madsen
Bill McInerney
Northwestern Memorial Healthcare
Red Nose Day Fund/Comic Relief Inc.
Richard H. Driehaus Charitable Lead Trust
Matt and Natalie Rosenberg
E. Scott and Nancy Santi

The Grainger Foundation
U.S. Cellular
USG Foundation, Inc.
W. W. Grainger, Inc.

\$5,000 +

Advocate Health Care
Alliance Pension Consultants, LLC
Alper Services LLC
Andersen-Formolo Family Foundation
Anonymous
Axion RMS Employee Benefits
Janice and Richard Bail
Susan Barrett-Kelly and Peter Kelly
Blue Cross Blue Shield of Illinois
Colleen and Ryan Bradley
Kevin and Peggy Callahan
Chicago Tribune Charities, Fund of
Chicago Community Fdn.
CIBC Bank USA
Brian and Mary Faith Cook
Leon Diamond
Dr. Scholl Foundation
Flexprint
Grace Bersted Foundation
Warren and Beverly Hayford
David Hiller
Kevin Hynes
Illinois Policy Institute
Jacob Best Foundation
Nat and Ellen Kellogg
Charles and Debra Kent
Vincent and Patricia Kolber
KPMG
Lavin Family Foundation
Thomas Liebman
Robert and Gail Loveman
Bill and Lynne Luehrs
Peter and Karen Maitland
Andy and Joan McKenna
Susan McNally Wilde and Steve Wilde
Elizabeth and Floyd Miller
Northern Trust
NorthShore University HealthSystem
Stephen and Linda Patton
Steve and Tonya Pemberton
PNC Financial Services Group
Michael and Debbie Rohrwasser
Rothschild Investment Corp.
RSM US LLP
The Duchossois Family Foundation
Thomas and Kathryn Vanden Berk
David and Marilyn Vitale

\$1,000 +

Robert Adducci
Alliance For Children & Families
Laura Angelucci and Jennifer Baker
Anonymous (2)
Anonymous BCBSIL Employees
Barbara and Delbert Arsenaault
Louise Bail
Ken and Susan Beard
Kathryn and Paul Berghoff
Saurab and Anjani Bhargava
Bart Bonga
Allan and Carol Brodie
William and Joan Brodsky
Mary Beth Canfield
Alfredo and Ada Capitanini
Adrien Chabot
Shilpa Chatlani
Christy Webber Landscapes
Violet Clark
Michael and Nancy Crane
Jeanna Cullins
Richard and Joan DeCleene
Matt and Margot DeFano
James Derico
Alvin Dodek and Linda Schwartz
John Dugenske
Bennett Epstein
Lisa Fehrenbach
Willie and Diana Fields
Fifth Third Bank
Financial Executives International
First Congregational Church of LaGrange
First Nonprofit Insurance Company
Sally Fletcher
Brad Fluegel
William and Linda Gillmore
Joseph and Jennifer Hadsell
Tytannie Harris
Barbara and Daniel Hartnett
Daniel Herzberg
Hilco
Patricia Hurley
Mario and Giovanna Imbarrato
Brooke Foley/Jayne Agency, LLC
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Karen E. Johnson
Lawrence and Winifred Kearns
Sally Kinnamon
James and Jacque Kniola
Vivian Koen
Margaret Kreutzberg
Elaine Leavenworth and Russ Jensen
Laurel Lipkin
Fred and Tina Long
Brittany Lothe
Michael Lowe
Lowery Asset Consulting
David Manning
Hugh Mazza
Kathleen McCarthy
David and Dorothy McCarty
William Miller
Michael and Suzanne Moskow
Stephanie and Howard Natinsky
National Smart Set; Chicago Chapter
John Paro
Jennifer Pelino
Stephen and Elizabeth Peterson
Ozzie Pierce
Sara Pierri
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Providence Bank & Trust
Thomas Raines
Tamara Reed Tran and Matt Tran
Riley, Safer, Holmes & Cancila LLP
Mario and Linda Rizzo
Rotary Club Chicago
Rush University Medical Center
Daniel Schwich and Kathie Bender Schwich
Daniel Siegel
Theodore Sinars
David Snyder and Peggy Salamon
Lois and Richard Stuckey
Pauline Taylor
John and Elisa Templeton
The Brunswick Foundation, Inc.
Cedric Thurman

Michael Toomin
Tradeshift, Inc.
Tiffany Verzino
Brian Walker
Lakecia Whipmer
Matilda Wilhoite
Winston & Strawn LLP
Don and Pam Wycliff
Renee Young

FRIENDS

\$500 +

24th Ward Democratic Organization
Aysha Ali
Anonymous (2)
Amy and Samer Bashiti
Lois and Greg Basil
Belgravia Group, Ltd.
Ellen Benninghoven and Michael Schafer
Anjani and Saurab Bhargava
Scott Bolick
Nancy Borders
Elizabeth Braband
James Byrd
Steven Campbell
Michael Carr
Gabrielle Cummings
Bruce and Laurie Davidson
DDJ Capital Management, LLC
Peter and Lisa Doerr
Sachin Dole
Lenny Dorr
Bruce Dotten
Kevin Dow
Christopher Dupuis
Thomas Dyja
Gabrielle Edgerton
Max Edwards
Faith United Protestant Church
Darryl Farrow
H. Patrick and Leoneen Faust
Marcia Fetters
First and St. Paul's Church E&R
Jacqueline Gomez Fuentes
Russell and Joyce Greenblatt
Larry and Susan Gundrum
Carla Hardy
Theodor Hengesbach
Henry Crown and Company
J. Bradford James
Andrew Jarousse
Melissa Jenkins
Dwight and Sandra Jensen
John D. and Catherine T. MacArthur
Foundation
Oscar D. Johnson
Winifred and Lawrence Kearns
Dan and Laurie Kniola
Lynne and Chris Kostakis
Benedict Lee
Philip Lee
Laurence Lewis
Bill and Karen Lutz
Rachel Machosky
John and Laura McNamara
Jess Merten
Josh and Nikki Milberg
Monahan Law Group, LLC
Sheryl and Greg Mooney
Mark O'Brien

Daniela O'Leary Gill
 Richard Paulk
 Frederic Pearson
 Georgy Ann and Bill Peluchowski
 Paige Ponder
 Dawn Ramaker
 Ronald Redd
 Dave Riddell
 Ira Rigaud
 Claude Robinson
 Tracy and Noah Robinson
 Ron and Jill Rohde
 Emil and Eloisa Sanchez
 Eric and Susan Schaal
 Schwaben Society Charity Fund
 Ted Selogie
 Margaret Siber
 Nichelle Simmons
 Taralyn Slusarski
 Sally Smith
 Joseph Sprung
 Surge Institute
 Erika and Jeff Van Wagner
 Hazel Vespa
 Ann Marie Wright
 Brady and Marcy Zirlin

\$250 +

Advanced Group
 Randall and Maria Altmayer
 Mary Ellen Angelucci
 Marie Ankenmann
 Garold and Petrine Ashley
 James Bail
 Michael Bail
 Derrick K. Baker
 Anita Banas
 Brett and Iris Boaz
 Mary and Dodd Brown
 John and M. Selma Burley
 Kathleen and Keith Cardoza
 James Carey
 Chicago Lawndale Amachi
 Mentoring Program
 Christ Church UCC
 Andrea Chua and James Billings
 Adam Dick
 James Doherty
 John Dunn
 FastUp Inc
 Andrea Fikany
 Eugene and Patricia Fitzgerald
 David Fox
 Martin and Ellen Friend
 James Fuerst
 David Garr
 Harry Goldin
 Scott and Margery Gould
 Meghan Hammond
 Jacqueline Hart
 Jennifer Heiney
 Lina Hilko
 Scott Inukai
 LaShana Jackson
 Ronald and Lizzette Jacobson
 James Jensen
 Chad Keuneke
 David and Erin Kohn
 Horst Korallus
 Barbara Koren and Paul Gearen
 Nate Kuhn
 John and Jill Levi
 Gordon and Maureen Levine
 Liberty Mutual
 Garrett Luehrs
 Tara Magner and Scott Hibbard
 Katherine Martin

Bob and Jeanne McCarthy
 Michelle McCollough
 Britt Miller
 Mark and Sarah Mosley
 Tom Murray
 Nuveen Investments Holdings
 Marcia Opp
 Dorothy and Larry Pirovano
 James and Margaret Power
 Range Chicago
 Maureen Reilly
 John and Jacqueline Roberts
 Saint Anthony Hospital
 Daniel Salmon
 John Sassaris
 Thomas Schevers and Claudia Kramer
 Theodore Schroeder
 Shell Oil Company Foundation
 Matching Gifts
 Chandra Simmons
 Prestina Singleton
 Aurora Stevenson
 Sara Sullivan
 John and Michael Svetlik
 Maria and Dominic Tabrizi
 Mary Vincent
 Marcia Volk
 Vanya Weglarz
 Terri Wilkerson
 Verna Wilson
 Craig and Christine Worries
 Jack Wuest and Maria Whelan
 Zion UCC of Dyer

\$100 +

Karin Abercrombie
 Christina Akuei
 James Alexander and Vicki Marshall
 Daniel Anello
 Anonymous (3)
 Aon Foundation
 Bret Asbury
 Catherine and Andrew Bail
 Katherine Bail
 David and Susanne Baker
 Robert Ball
 Amy Barton
 John and Linda Becker
 Brandon Beech
 Austin Berg
 Richard Bergman
 Jordan Blain
 Sue Blomberg
 Amy Blumenthal
 Maya Bordeaux
 Charlie Branda
 Anthony Briscoe
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 Tom Digenan
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 Kevin and Mary Donnellon
 Alexander and Nada Donnelly
 Sarah Dougans
 Michele Dow
 Susan Downing
 Francesca Dunn
 Edward Dunn
 Myra Epping and James Redlich
 Darcy Evon
 Eileen Felson
 Elaine Filus
 Jean Fishbeck
 Steve and Pamela Fitzell
 Brian Fitzgerald
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 Wendy Freyer
 Robert and Pennie Friedlander
 Beth Gallagher
 Katie Galle
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 Lora Gelbort
 Amy Gieseman
 Michael E. and Kathryn Gissing
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 Mary Lee Gosz
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 John Gray
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 Guild of the Congregational
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 Becky Hamilton
 Margaret Hanley
 Kurt and Terry Hansen
 Marcy Harman
 Katherine Hatter
 Kelsey Hauflaire
 Chris Hawkins-Long and Orlando Arjona
 Lawrence and Barbara Hayes
 Scott Hazen
 Allen Heinemann
 Mary Henk
 Thomas and Colleen Henry
 Emily Heye
 Joyce Himmel
 Christine Holda
 Janelle Holloway
 Candace Huber
 Kirsten Hull
 Annika Hull
 Jennifer Hutch and Brian Earl
 Melinda Hutchinson
 Kevin Irvine
 Arnetra Jackson
 Sheila Jacobson
 Jackie Jacobson
 Joseph JaQuay
 Barbara Javorcic
 Carri Johnson
 Annie Johnson
 Julia Johnson
 Jane Johnson
 Cynthia Jones
 Sherri Jones
 Quincy Jones

Barbara Kaiser
 Betsy Kalmar and Tim Weidman
 Paul Kendall and Vicki Hague-Kendall
 Madalyn Kenney
 David Kew
 Jennifer Kew
 Marcello Kilyan
 Stephanie Kline
 Ann Kniola
 LaTacha Knox
 Timothy Knudsen
 Mike Kohnen
 Mary Konopacki
 Randall Kooistra
 Jennifer Kopach
 Mary Beth Kosa
 Mary Kotowski
 Bob and Cheryl Kuba
 Brenda Langstraat
 Raymond Latimore
 Betty Latson
 Dennis LeGrier and Anita Frazier
 Rebecca Levin
 Katherine Liebl
 Katie Lockwood
 Mark LoSchiavo
 Cosmin Lucaci
 Mary Lyon and Terrence Hutton
 David Macknin
 Ibukunoluwa Majekodunmi
 Curtis Matlin
 Christina McCollum
 Lawrence McNally
 Heather McNitt
 Donald and Freda Mellema
 Terese Melone
 Charniese Miller
 Galen and Robert Minetz
 Nicole Minzey
 Chekisha Mitchell
 Floyd Mittleman
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